

UNITED FOOD AND COMMERCIAL WORKERS & EMPLOYERS
Arizona Health & Welfare Trust

ADMINISTRATOR: Southwest Service Administrators, Inc. • www.southwestservicetpa.com
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***** IMPORTANT NOTICE *****

***** RETIREE MEDICAL PLAN ELIGIBILITY *****

As a result of collective bargaining, the Trustees have changed the eligibility rules of the Retiree Medical Plan to include 15 years of pension vesting service credit as a requirement to participate in the Retiree Medical Plan.

For *eligible* participants who retire on or after January 1, 2011, 15 years of vesting service will be required to be eligible for the Retiree Medical Plan, in addition to the other eligibility requirements as outlined in the Summary Plan Description booklet for Plan R – Retiree Medical Plan.

Please Note!!! In order to be eligible for the Retiree Medical Plan, you must satisfy **ALL** of the eligibility requirements of Section 1A.01 of the Retiree Plan SPD. The SPD (and other information) can be found at www.southwestservicetpa.com→UFCW & Employers AZ Health Plan.

Please call the Trust Fund Office if you have any questions about your eligibility for the Retiree Plan.

Sincerely,

TRUST FUND OFFICE
July 2011