

*UNITED FOOD AND COMMERCIAL WORKERS & EMPLOYERS
Arizona Health & Welfare Trust*

ADMINISTRATOR: Southwest Service Administrators, Inc.
2400 W. Dunlap Ave., Suite 250 • Phoenix, AZ 85021 • Phone 602-249-3582 • Toll Free 1-800-474-3485 • Fax 602-249-3795

**United Food and Commercial Workers &
Employers AZ Health & Welfare Trust**

**PLAN D PARTICIPANTS
**** IMPORTANT NOTICE ****
BENEFIT CHANGE EFFECTIVE 06-01-09**

Dear Participant:

Medical benefit costs continue to rise at an alarming rate. In order to keep your plan financially healthy, the Board of Trustees is required to make the following plan change:

➤ **Out of Pocket Limit:**

The out of pocket expense limit at which claims are paid at 100% will change from \$10,000 to \$20,000 per calendar year.

The Trustees appreciate your attention to these important changes. Please call the Fund Office if you have any questions.

**Sincerely,
BOARD OF TRUSTEES
September 2009**

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**PARTICIPANTES DEL PLAN 501-D
**** AVISO IMPORTANTE ****
CAMBIO DE BENEFICIO A PARTIR DE 06/01/09**

Estimado participante:

El costo de los beneficios medicos continua elevandose a un nivel alarmante. Para poder mantener la estabilidad financiera de su plan, la Junta Directiva se ha visto en la necesidad de hacer el siguiente cambio.

➤ **Limite de Su Propio Bolsillo:**

El limite de gastos de su propio bolsillo en cual se pagan las reclamaciones al 100% cambiara de \$10,000 a \$20,000 por ano calendario.

La Junta Directiva agradecen su atencion a estos cambios importantes. Si tiene dudas o preguntas, no dude en comunicarse a nuestra oficina.

Atentamente,

**JUNTA DIRECTIVA
Septiembre de 2009**