

United Food and Commercial Workers & Employers
Arizona Health & Welfare Trust
c/o Southwest Service Administrators Inc.
2400 West Dunlap Ave, Suite 250
Phoenix, Arizona 85021-2811

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IMPORTANT NEWS!!!

FLU SHOT BENEFIT ADDED TO YOUR HEALTH PLAN FOR THE LAST QUARTER OF 2008!!

The Board of Trustees is pleased to announce a one-time benefit that may become an additional feature to these plans.

The benefit is a \$15 allowance toward a flu-immunization shot for each employee and eligible dependent. We understand that at least some of the pharmacies in the plan's pharmacy network are able to provide this service for that amount (or even a lower amount, in some cases). Beginning October 1 – December 31, 2008, the benefit will not be counted toward any yearly physical exam limit in the Plan.

Please contact your Trust Fund Office or a participating network pharmacy for details on how to obtain this benefit.

Sincerely,

BOARD OF TRUSTEES
October 2008

Southwest Service Administrators, Inc.

Service Is Our Middle Name

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