

**United Food and Commercial Workers & Employers  
Arizona Health & Welfare Trust  
c/o Southwest Service Administrators Inc.**  
2400 West Dunlap Ave, Suite 250  
Phoenix, Arizona 85021-2811

[www.southwestservicetpa.com](http://www.southwestservicetpa.com)

## **UNITED FOOD & COMMERCIAL WORKERS & EMPLOYERS AZ HEALTH & WELFARE TRUST**

### **MEMORANDUM**

TO: Participants and Beneficiaries  
FROM: Board of Trustees  
RE: Reminder of Privacy Practices  
DATE: April 2008

The United Food And Commercial Workers & Employers Arizona Health & Welfare Trust is committed to maintaining the confidentiality, integrity and security of the personal health information entrusted to it by its participants and beneficiaries. The Fund Trustees have developed a policy for the protection of this information and have expressed it in a Notice of Privacy Practices document. A copy of this Notice was mailed to participants or supplied to them with their copy of the Fund's Summary Plan Description booklet. An additional copy may be secured by contacting the Fund Administrative Office.

**Southwest Service Administrators, Inc.**

*Service Is Our Middle Name*

602-249-3582 • Toll Free: 800-474-3485 • Fax: 602-249-3795 • [www.southwestservicetpa.com](http://www.southwestservicetpa.com)

# UNITED FOOD & COMMERCIAL WORKERS & EMPLOYERS AZ HEALTH & WELFARE TRUST

## MEMORÁNDUM

PARA: Participantes y Beneficiarios Del Plan  
DE: Junta de Fiduciarios  
REF: Recordatorio de Prácticas de Privacidad  
FECHA: Abril 2008

El United Food and Commercial Workers & Employers Arizona Health & Welfare Trust (Fideicomiso de Salud y Bienestar) se compromete a mantener la confidencialidad y seguridad de la información médica personal que se le encomienda por sus participantes y beneficiarios. Los Fiduciarios del Fondo han desarrollado una política para la protección de esta información y lo han expresado en un documento de Aviso de Prácticas de Privacidad. Se envió por correo una copia de este Aviso a los participantes o se les proporcionó su copia con el folleto de la Descripción en Resumen del Plan del Fondo. Se puede obtener una copia adicional poniéndose en contacto con la Oficina Administrativa del Fondo.

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## UNITED FOOD & COMMERCIAL WORKERS & EMPLOYERS AZ HEALTH & WELFARE TRUST

### ***IMPORTANT BENEFIT IMPROVEMENT ANNOUNCEMENT***

TO: ALL PLAN PARTICIPANTS  
FROM: BOARD OF TRUSTEES

**\*\*\*\*\* NEW PREVENTATIVE CARE BENEFIT ADDITION \*\*\*\*\***

**\*\*\*\*\* MAMMOGRAM COVERAGE \*\*\*\*\***

The Board of Trustee's are pleased to announce the addition of a new benefit for mammogram coverage effective 01/01/08.

Each plan has added mammogram benefits as follows:

***Women Ages 30 – 39:*** ***One single baseline mammogram (during that ten year period) payable up to \$300 subject to the applicable PPO/Non-PPO co-insurance percentages.***

***Women Age 40 & Over:*** ***One mammogram every calendar year payable up to \$300 subject to the applicable PPO/Non-PPO co-insurance percentages.***

The plan will continue to pay for medically necessary mammograms as needed and as ordered by your physician.

This new mammogram benefit is ***NOT SUBJECT TO YOUR DEDUCTIBLE*** and is ***in addition to your existing physical exam benefits.***

Please call the Fund Office if you have any questions about this new benefit coverage.

Sincerely,  
BOARD OF TRUSTEES  
April 2008

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## UNITED FOOD & COMMERCIAL WORKERS & EMPLOYERS AZ HEALTH & WELFARE TRUST

### **IMPORTANTE ANUNCIO BENEFICIO MEJORA**

PARA: TODOS LOS PARTICIPANTES DEL PLAN  
DE: OFICINA DEL FONDO

### **\*\*\* NUEVO BENEFICIO DE ATENCIÓN PREVENTIVA ADEMÁS\*\*\***

#### **\*\*\*\*\* MAMMOGRAMA COBERTURA \*\*\*\*\***

La Junta De Fiduciarios se complace en anunciar la adición de un nuevo beneficio de cobertura mamografía efectiva 01/01/08.

Cada plan ha añadido mamografía beneficios de la siguiente manera:

**Mujer Edad 30 - 39:** *Una sola mamografía de base (durante ese período de diez años) a pagar hasta \$300 con sujeción a las correspondientes PPO / no PPO de co-aseguro porcentajes.*

**Mujer Edad 40 y más:** *Una mamografía cada año civil por pagar hasta \$300 con sujeción a las correspondientes PPO / no PPO de co-aseguro porcentajes.*

El plan continuará pagando la necesidad médica de las mamografías, según sea necesario y como ordenados por su médico.

Este nuevo beneficio de mamografía **NO ES SUJETO A SU DEDUCIBLE** y se suma a **las existentes examen físico beneficios.**

Por favor llame a la Oficina del Fondo si usted tiene cualquier pregunta acerca de este nuevo beneficio de cobertura.

Atentamente,  
JUNTA DE FIDUCIARIOS  
Abril 2008

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