

UNITED FOOD & COMMERCIAL WORKERS & EMPLOYERS
 ARIZONA HEALTH & WELFARE TRUST
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PLAN B1 ELIGIBILITY TIMELINE

If your hire date was between:	Application is due:	Payroll deductions will begin with the first payroll of:	Earliest Eligibility date:	Earliest Spouse Eligibility date:
12/10/09 – 01/01/10	10/01/10	NOV 2010	JAN 2011	JAN 2012
01/02/10 – 02/01/10	11/01/10	DEC 2010	FEB 2011	FEB 2012
02/02/10 – 03/01/10	12/01/10	JAN 2011	MAR 2011	MAR 2012
03/02/10 – 04/01/10	01/01/11	FEB 2011	APR 2011	APR 2012
04/02/10 – 05/01/10	02/01/11	MAR 2011	MAY 2011	MAY 2012
05/02/10 – 06/01/10	03/01/11	APR 2011	JUN 2011	JUN 2012
06/02/10 – 07/01/10	04/01/11	MAY 2011	JUL 2011	JUL 2012
07/02/10 – 08/01/10	05/01/11	JUN 2011	AUG 2011	AUG 2012
08/02/10 – 09/01/10	06/01/11	JUL 2011	SEP 2011	SEP 2012
09/02/10 – 10/01/10	07/01/11	AUG 2011	OCT 2011	OCT 2012
10/02/10 – 11/01/10	08/01/11	SEP 2011	NOV 2011	NOV 2012
11/02/10 – 12/01/10	09/01/11	OCT 2011	DEC 2011	DEC 2012
12/02/10 – 01/01/11	10/01/11	NOV 2011	JAN 2012	JAN 2013
01/02/11 – 02/01/11	11/01/11	DEC 2011	FEB 2012	FEB 2013
02/02/11 – 03/01/11	12/01/11	JAN 2012	MAR 2012	MAR 2013
03/02/11 – 04/01/11	01/01/12	FEB 2012	APR 2012	APR 2013
04/02/11 – 05/01/11	02/01/12	MAR 2012	MAY 2012	MAY 2013
05/02/11 – 06/01/11	03/01/12	APR 2012	JUN 2012	JUN 2013
06/02/11 – 07/01/11	04/01/12	MAY 2012	JUL 2012	JUL 2013
07/02/11 – 08/01/11	05/01/12	JUN 2012	AUG 2012	AUG 2013
08/02/11 – 09/01/11	06/01/12	JUL 2012	SEP 2012	SEP 2013
09/02/11 – 10/01/11	07/01/12	AUG 2012	OCT 2012	OCT 2013
10/02/11 – 11/01/11	08/01/12	SEP 2012	NOV 2013	NOV 2013
11/02/11 – 12/01/11	09/01/12	OCT 2012	DEC 2012	DEC 2013
12/02/11 – 01/01/12	10/01/12	NOV 2012	JAN 2013	JAN 2014