

SOUTHWESTERN TEAMSTERS SECURITY FUND

Administrator:
Southwest Service Administrators, Inc.
2400 W. Dunlap Ave., Suite 250
Phoenix, Arizona 85021

Phone (602) 249-3582
Toll free (800) 474-3485
Fax (602) 336-0895

Date: May 12, 2010

**To: All Eligible Active & Retired Participants and Dependents of
Southwestern Teamsters Security Fund Health and Welfare Plan**

PARTICIPANT NOTICE PRESCRIPTION PLAN BENEFIT MODIFICATIONS EFFECTIVE June 1, 2010

This Participant notice will advise you of certain material modifications that have been made to your Medical Plan. **This information is VERY IMPORTANT to you and your dependents.** Please take the time to read it carefully.

NEW SPECIALTY PHARMACY PROVIDER

It is no secret that in the health care industry drug costs have been escalating at an enormous rate in recent years. One of the major contributors to this trend is the specialty pharmaceutical class of drugs. This is especially true for biotech drugs representing new technology that have been recently introduced into the market. Because these specialty drugs can be so costly and their utilization is unpredictable, the Trustees, in their continuing effort to ensure the financial well-being of the Fund, have adopted a new Specialty Pharmacy provider who can fill Specialty prescriptions and conveniently deliver the medications to your home or physician's office.

Southwestern Teamsters Security Fund now offers a convenient and cost-effective source for high cost oral and injectable medications through **Prescription Solutions® Specialty Pharmacy**.

Effective **June 1, 2010**, Specialty prescriptions will be delivered by express mail from **Prescription Solutions® Specialty Pharmacy**, our preferred provider. There is no charge for shipping, however, the **copayment on specialty medications will change to \$75 for 30 day supply.**

Sincerely,

Board of Trustees

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding this Plan change, please contact the Administrative Office.