

SOUTHWESTERN TEAMSTERS SECURITY FUND

Administrator:
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Date: December 15, 2009

To: All Eligible Active & Retired Participants and Dependents of
Southwestern Teamsters Security Fund Health and Welfare Plan

PARTICIPANT NOTICE PRESCRIPTION PLAN BENEFIT MODIFICATIONS EFFECTIVE JANUARY 1, 2010

This Participant notice will advise you of certain material modifications that have been made to your Medical Plan. **This information is VERY IMPORTANT to you and your dependents.** Please take the time to read it carefully.

NEW VENDOR FOR THE PRESCRIPTION DRUG PROGRAM

We are pleased to announce, effective **January 1, 2010**, **Prescription Solutions** is replacing **InformedRx**, as our new prescription benefit manager. This change is being made to provide you with better service and reduced administrative costs.

Prescription Solutions has an Exclusive Network with **Safeway** and **Kroger (Fry's)** retail pharmacies and their affiliates. Prescription services will now be exclusively provided at over 230 Safeway and Fry's locations in Arizona¹ as well as at their affiliated stores nationwide. All prescription drug co-pays, limitations, and exclusions will remain unchanged.

Prior to January 1, 2010, you will receive a new ID card from **Prescription Solutions**, as well as information on how to use their mail order program. The process for ordering drugs under the mail order program will also be similar to the current arrangement.

PARTICIPANT NOTICE EXTENDED CARE FOR CERTAIN DEPENDENT CHILDREN

Effective **January 1, 2010**, the Fund will be in compliance with a new law called Michelle's Law. This law requires health plans to provide continued coverage (for up to one year) for college students who would otherwise lose their health coverage when they take a medically necessary leave of absence from school.

Please keep this important notice with your 2008 Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. If you would like to view or receive a copy of the actual amendments or have any questions, please visit the Administrator's website at <http://www.southwestservicetpa.com>.

Sincerely,

Board of Trustees

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding this Plan change, please contact the Administrative Office.

¹ For those participants not near a Safeway or Fry's, please visit southwestservicetpa.com for a list of additional network pharmacies.