

Laborers and Operating Engineers Utility Agreement Trust Funds for Arizona

HEALTH AND WELFARE

ADMINISTRATIVE OFFICE

VACATION

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LABORERS' AND OPERATING ENGINEERS' UTILITY AGREEMENT HEALTH AND WELFARE FUND FOR ARIZONA AND VACATION SAVINGS TRUST FUND FOR ARIZONA

January 1, 2010 through December 31, 2010

This is a summary of the annual report of the Laborers' and Operating Engineers' Utility Agreement Health and Welfare Trust Fund for Arizona, Employer Identification Number 86-0576428, "multiemployer" plan for the period January 1, 2010, through December 31, 2010. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor (DOL) as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insured Information

The plan has a contract with an insurance company to pay claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2010 were \$703,061.

Type of Benefit	Types of Claims Payable	Name of Insurer	Premiums Paid
Stop-Loss Benefit	Large claims	Union Labor Life Insurance Company	\$689,271
Group Life Insurance and AD&D Insurance Plan	Death Benefit and Accidental Death and Dismemberment Benefit	Union Labor Life Insurance Company	\$13,790
TOTAL PREMIUMS PAID			\$703,061

Uninsured Information

Medical, Dental and Vision benefits are not insured and instead are self-funded by the Laborers' and Operating Engineers' Utility Agreement Health and Welfare Trust Fund for Arizona.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$1,525,580 as of December 31, 2010, compared to \$843,466 as of January 1, 2010. During the plan year, the plan experienced an increase in its net assets of \$682,114. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year.

The plan had total income of \$3,909,789 including employer contributions of \$3,874,901, employee contributions of \$19,649 and earnings from investments of \$15,239.

Plan expenses were \$3,227,675. These expenses included \$274,602 in administrative expenses and \$2,953,073 in benefits paid to participants and beneficiaries.

Additional Information

Contract administrator fees for this same period represented \$122,985.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment;
4. fiduciary information, including non-exempt transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the plan);
5. transactions in excess of 5% of the plan assets; and
6. insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Southwest Service Administrators, Inc., who is the plan administrator, located at 2400 West Dunlap Avenue, Suite 250, Phoenix, AZ 85021-2811, 602-249-3582. The charge to cover copying cost will be \$0.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 2400 West Dunlap Avenue, Suite 250, Phoenix, AZ 85021-2811 and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Spanish Language Assistance

Si usted no entiende la información en este documento, favor de comunicarse con personal del departamento de Administración al numero (602) 249-3582 o visite la oficina en esta dirección 2400 West Dunlap Avenue, Suite 250, Phoenix, AZ 85021-2811.

SUMMARY ANNUAL REPORT FOR LABORERS' AND OPERATING ENGINEERS' UTILITY AGREEMENT VACATION SAVINGS TRUST FUND FOR ARIZONA

This is a summary of the annual report of the Laborers' and Operating Engineers' Utility Agreement Vacation Savings Trust Fund for Arizona, Employer Identification Number 86-0576429, multiemployer plan, for the period January 1, 2010, through December 31, 2010. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor (DOL) as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$162,473 as of December 31, 2010, compared to \$157,216 as of January 1, 2010. During the plan year, the plan experienced an increase in its net assets of \$5,257. During the plan year, the plan had total income of \$23,859, including other contributions (including rollovers) of \$23,848 and earnings from investments of \$11.

Plan expenses were \$18,602. These expenses are for administrative expenses.

Additional Information

Contract administrator fees for this same period represented \$8,146.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment;
4. fiduciary information, including non-exempt transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the plan); and
5. transactions in excess of 5% of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Southwest Service Administrators, Inc., who is the plan administrator, located at 2400 West Dunlap Avenue, Suite 250, Phoenix, AZ 85021-2811, 602-249-3582. The charge to cover copying cost will be \$0.25 per page for any part thereof.

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Annual Notice: Women's Health and Cancer Rights Act (WHCRA)

Your group health plan, as required by the Women's Health and Cancer Rights Act of 1998, provides benefits for mastectomy-related services including reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy (including lymphedema). For more information, call the Administrative Office at (602) 249-3582.

This coverage is subject to any plan copayments, referral requirements, annual deductibles and coinsurance provisions that may be applicable, consistent with those established for other benefits under the plan. These provisions are described in the Plan's Summary Plan Description (SPD).

If you have any questions about whether your plan covers mastectomies or reconstructive surgery, please contact the Administrative Office at the number above.

Reminder of Privacy Practices

The Laborers' and Operating Engineers' Utility Agreement Health and Welfare Trust Fund is committed to maintaining the confidentiality, integrity and security of the personal health information entrusted to it by its participants and beneficiaries. The Fund Trustees have developed a policy for the protection of this information and have expressed it in a Notice of Privacy Practices document. A copy of this Notice was mailed to participants or supplied to them with their copy of the Fund's Summary Plan Description booklet. An additional copy may be secured by contacting the Fund Administrative Office.

HIPAA Privacy pertains to the following group health plan benefits sponsored by the Laborers' and Operating Engineers' Utility Agreement Health and Welfare Trust Fund.

- The self-funded medical, dental and vision benefits
- COBRA administration

To obtain a copy of this HIPAA Notice of Privacy Practice for the above noted group health plan benefits, call the Administrative Office at (602) 249-3582.