

Laborers and Operating Engineers Utility Agreement Trust Funds for Arizona

HEALTH AND WELFARE

ADMINISTRATIVE OFFICE

VACATION

2400 W. Dunlap Ave., Suite 250
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****IMPORTANT NOTICE****

TO: ALL PLAN PARTICIPANTS
FROM: BOARD OF TRUSTEES
DATE: MARCH 2009

As the enclosed notice informs you, the Laborers' and Operating Engineers' Utility Agreement Health and Welfare Plan is now a self-funded Plan effective January 1, 2009. Effective April 1, 2009 the Fund has contracted with the CIGNA PPO network. As the notice indicates, you will receive your new medical identification cards very soon, and you will also be provided with a new Summary Plan Description as soon as it is completed. Please keep in mind that there will be no change to your benefits as provided by the Plan.

This change requires that you fill out and submit a new Enrollment Form. Also, new federal regulations require that your health plan gather and report Social Security Numbers to Medicare beginning this year. The reason that Medicare requires this information is so they do not pay as the primary payer when your health plan should pay first. Significant penalties will apply if this information is not provided to Medicare.

In order to gather this necessary information, please complete the attached enrollment form and return it to the Fund Office in the enclosed, return envelope by April 15, 2009. Please complete the enrollment form carefully and be sure to sign and date the form. It is imperative that you provide the Social Security Numbers for all eligible family members, **REGARDLESS OF AGE**. You must also provide Medicare's HIC Number if you or any of your family members are eligible for Medicare. A copy of the Medicare ID card will suffice.

Failure to provide this information may result in benefit and eligibility termination for your dependents.

Although the enrollment form asks that you submit copies of birth and marriage certificates and/or divorce decrees, you **do not need** to submit these documents **if you have already provided that information to the Fund Office.**

For information regarding Medicare's reporting regulations, you can read the text at:

<https://www.cms.hhs.gov/MandatoryInsRep/Downloads/SupportingStatement082808.pdf>

Thank you for your cooperation. Please call the Fund Office Customer Service Department at (602) 249-3582 if you have any questions.

Sincerely,

Board of Trustees