

LABORERS' AND OPERATING ENGINEERS' UTILITY AGREEMENT
HEALTH AND WELFARE AND VACATION SAVINGS TRUST FUNDS FOR ARIZONA
SOUTHWEST SERVICE ADMINISTRATORS, INC.
2400 WEST DUNLAP AVENUE, SUITE 250
PHOENIX, AZ 85021-2811



RETURN SERVICE REQUESTED

SUMMARY ANNUAL REPORTS

LABORERS' AND OPERATING ENGINEERS'
UTILITY AGREEMENT
HEALTH AND WELFARE TRUST FUND FOR ARIZONA

January through December 31, 2007

LABORERS' AND OPERATING ENGINEERS'
UTILITY AGREEMENT
VACATION SAVINGS TRUST FUND FOR ARIZONA

January 1 through December 31, 2007

NOTICIA: SI NECESITA ASISTENCIA PARA INTERPRETAR
LA INFORMACION CONTENIDA EN ESTE
REPORTE, FAVOR, DE PONERSE EN CONTACTO
CON LA OFICINA DE ADMINISTRACION AL NUMERO
602-249-3582.

Laborers and Operating Engineers Utility Agreement Trust Funds for Arizona

THIS PAGE LEFT BLANK INTENTIONALLY

HEALTH AND WELFARE

ADMINISTRATIVE OFFICE

VACATION

Administrator:
Southwest Service Administrators, Inc.
2400 W. Dunlap Ave., Suite 250
Phoenix, Arizona 85021

Phone (602) 249-3582
Toll free (800) 474-3485
Fax (602) 336-0895

November 2008

Summary Annual Report for Laborers' and Operating Engineers' Utility Agreement Health and Welfare Trust Fund for Arizona

This is a summary of the annual report of the Laborers' and Operating Engineers' Utility Agreement Health and Welfare Trust Fund for Arizona, Employer Identification No. 86-0576428, multiemployer plan for the period January 1 through December 31, 2007. The annual report has been filed with the Pension and Welfare Benefits Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Trust has committed itself to pay all dental claims incurred under the terms of the plan.

Insurance Information

The plan has a contract with Trustmark Insurance Company to pay all medical, life and accidental death and dismemberment claims incurred under the terms of the plan. For the period January 1 through December 31, 2007, the total premium paid was \$696,712.

The plan has a contract with Vision Service Plan to pay all vision claims incurred under the terms of the plan for the period January 1 through December 31, 2007. The total premiums paid was \$44,024.

Basic Financial Statement

The value of the plan assets, after subtracting liabilities of the plan, was \$2,328,059 as of December 31, 2007 compared to \$2,161,915 as of January 1, 2007. During the plan year, the plan experienced an increase in its net assets of \$166,144. This increase includes unrealized appreciation and depreciation in the value of the plan assets; that is, the difference between the value of the plan assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$4,261,696 including employer contributions of \$4,099,106, employee contributions of \$13,055, losses of \$15,288 from the sale of assets, and earnings from investments of \$164,823.

Plan expenses were \$4,095,552. These expenses included \$254,729 in administrative expenses and \$3,840,823 in benefits paid to participants and beneficiaries.

Laborers and Operating Engineers Utility Agreement Trust Funds for Arizona

HEALTH AND WELFARE

ADMINISTRATIVE OFFICE

VACATION

Administrator:
Southwest Service Administrators, Inc.
2400 W. Dunlap Ave., Suite 250
Phoenix, Arizona 85021

Phone (602) 249-3582
Toll free (800) 474-3485
Fax (602) 336-0895

November 2008

**TO: Laborers' and Operating Engineers' Utility Agreement
Health and Welfare Trust Fund**

FROM: The Board of Trustees

RE: Important Plan Information

Dear Participant:

This is to inform you of federal legislation which affects your health care coverage.

Women's Health and Cancer Rights Act of 1998

Under the Women's Health and Cancer Rights Act of 1998, group health plans that provide medical and surgical benefits in connection with a mastectomy must provide benefits for certain reconstructive surgery. In the case of a participant or beneficiary who is receiving benefits in connection with a mastectomy, coverage will be provided in a manner determined in consultation with the attending physician and patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- Prosthesis and physical complications of mastectomy, including lymphedemas.

This coverage is subject to any plan copayments, referral requirements, annual deductibles and coinsurance provisions that may be applicable consistent with those established for other benefits under the plan. These provisions are generally described in the Plan's Summary Plan Description (SPD).

If you have any questions about whether your plan covers mastectomies or reconstructive surgery, please contact the Administrative Office at the number below.

Privacy Notice

The Health Insurance Portability and Accountability Act (HIPAA) of 1996 requires health plans to comply with privacy rules. These rules are intended to protect your personal health information (PHI) from being inappropriately disclosed. They also give you additional rights concerning your healthcare information.

The Trust Fund's HIPAA Privacy Notice explains how the group health plan and your employer handle your PHI. You can request a copy of this Notice from the Administrative Office at 602-249-3582 or 800 474-3485.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment;
4. fiduciary information, including non-exempt transactions between the plan and parties in interest (that is, persons who have certain relationships with the plan);
5. transactions in excess of five percent of plan assets; and
6. insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Southwest Service Administrators, Inc., who is the plan administrator, located at 2400 West Dunlap Avenue, Suite 250, Phoenix, AZ 85021-2811, 602 249 3582. The charge to cover copying costs will be 25¢ per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 2400 West Dunlap Avenue, Suite 250, Phoenix, AZ 85021-2811, and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Request to the Department of Labor should be addressed to:

Public Disclosure Room, N1513
Pension and Welfare Benefit Programs
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Laborers and Operating Engineers Utility Agreement Trust Funds for Arizona

HEALTH AND WELFARE

ADMINISTRATIVE OFFICE

VACATION

Administrator:
Southwest Service Administrators, Inc.
2400 W. Dunlap Ave., Suite 250
Phoenix, Arizona 85021

Phone (602) 249-3582
Toll free (800) 474-3485
Fax (602) 336-0895

November 2008

Summary Annual Report for Laborers' and Operating Engineers' Utility Agreement Vacation Savings Trust Fund for Arizona

This is a summary of the annual report of the Laborers' and Operating Engineers' Utility Agreement Vacation Savings Trust Fund for Arizona, Employer Identification No. 86-0576429, multiemployer plan for the period January 1 through December 31, 2007. The annual report has been filed with the Pension and Welfare Benefits Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of the plan assets, after subtracting liabilities of the plan, was \$145,118 as of December 31, 2007, compared to \$125,793 as of January 1, 2007. During the plan year, the plan experienced an increase in its net assets of \$19,325. This increase includes unrealized appreciation and depreciation in the value of the plan's assets; that is, the difference between the value of the plan assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$1,146,654 including employee contributions of \$1,087,417, other income of \$20,655 and earnings from investments of \$38,582.

Plan expenses were \$1,127,329. These expenses included \$20,593 in administrative expenses. There were benefits paid to participants or beneficiaries totaling \$1,106,736.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment;
4. fiduciary information, including non-exempt transactions between the plan and parties in interest (that is, persons who have certain relationships with the plan);
5. transactions in excess of five percent of plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Southwest Service Administrators, Inc., who is the plan administrator, located at 2400 West Dunlap Avenue, Suite 250, Phoenix, AZ 85021-2811, 602 249 3582. The charge to cover copying costs will be 25¢ per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 2400 West Dunlap Avenue, Suite 250, Phoenix, AZ 85021-2811, and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Request to the Department of Labor should be addressed to:

Public Disclosure Room, N1513
Pension and Welfare Benefit Programs
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210