

ARIZONA SHEET METAL TRUST FUNDS

HEALTH AND WELFARE

ADMINISTRATIVE OFFICE

PENSION

2400 W. Dunlap Ave., Suite 250
Phoenix, AZ 85021
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December 12, 2011

Dear Participant:

In the coming days you will receive your updated **Summary Plan Description (SPD)** booklet for the Arizona Sheet Metal Pension Trust Fund. This Booklet describes the Pension Plan and the benefits available to you effective July 1, 2011.

The SPD is designed for inclusion in your benefit plan binder. If and when changes are made to the SPD you will receive written notification, which you may also include in your binder. If you do not yet have the red binder, please contact Local #359 and it will be provided to you.

As members, you have the right to be proud of the Arizona Sheet Metal Pension Trust Fund. Hundreds of families in Arizona enjoy the monthly benefit it provides. The Trustees are pleased to provide Active and Retired Employees with the peace of mind that comes in knowing there is a lifetime monthly pension benefit that will be available to them and/or their spouse upon retirement from the industry.

If you have any questions about the information contained in the Summary Plan Description please do not hesitate to call the Fund office.

Sincerely,

Board of Trustees