

**AMENDMENT NO. 2
TO THE
RULES AND REGULATIONS
OF THE
ARIZONA SHEET METAL TRADE TRUST FUND PLAN**

1. Effective January 1, 2006, the following language is added to the end of the **Co-payments** portion of the Medical Expense Benefit provisions of the Plan:

Retail Prescriptions (provided under a PBM arrangement). For a 30-day supply:

- Generic – 20% or \$10 co-pay (whichever is greater);
- Formulary Brand Medications – 20% or \$20 co-pay (whichever is greater);
- Non-formulary Brand Medications – 20% or \$40 co-pay (whichever is greater);
- Non-covered or Excluded Medications – Co-pay of 100% of the PBM discount amount;
- Specialty Drugs – 20% co-payment to a maximum of \$150.

Drug and other co-pays do not apply toward the Deductible Amount.

2. Effective January 1, 2006, item 13 of the **Covered medical expenses include** portion of the Medical Expense Benefit provisions of the Plan is amended and restated to read as follows:

13. Drugs or medicines which can be obtained only with a Doctor's prescription. Such drugs or medicines are provided under a co-pay system through the Fund's Prescription Benefit Manager (PBM).

3. Effective March 14, 2006, the Mail Order Prescription and Retail Prescription sections of the **Co-payments** portion of the Medical Expense Benefit provisions of the Plan are amended and restated to read as follows:

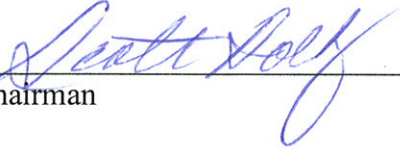
Retail Prescriptions (provided under a PBM arrangement). For a 30-day supply:

- Generic – 20% or \$10 co-pay (whichever is greater);
- Brand Medications – 20% or \$20 co-pay (whichever is greater);
- Non-covered or Excluded Medications – Co-pay of 100% of the PBM discount amount;
- Specialty Drugs – 20% co-payment to a maximum of \$150.


Mail Order Prescriptions (provided under a PBM arrangement). For a 90-day supply:

- Generic - \$15 co-pay;
- Brand - \$40 co-pay.

The Rules and Regulations are amended as stated above this _____ day of December, 2005.



Chairman



Co-Chairman